

DIGITAL DISRUPTORS

Youth Team Applications Frequently Asked Questions

Hi, there! Thank you for your interest in being part of the Digital Disruptors Project, and taking the time to learn more about it! We listed down answers to some of the questions you might have.

If you don't find it here, you can also read through our:

Website: bit.ly/disruptorsweb

Application Form: bit.ly/disruptorsph

You can also message us directly on our facebook page: www.fb.com/amnestyph or drop us an e-mail: cydphilippines@amnesty.org.ph

Hoping to meet you soon!



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ABOUT THE DIGITAL DISRUPTORS PROJECT

WHAT IS THE DIGITAL DISRUPTORS PROJECT?

The Digital Disruptors Project is an Amnesty International initiative that enables young activists to devise and deliver their own digital campaigns. The overall campaign thematic will explore the intersections between technology, human rights, and the experience of young people.

WHAT WILL THE YOUTH TEAM DO?

The Digital Disruptors Project is all about letting young people take the lead. And that's exactly what the youth team will do. This group of youth activists will plan, develop, and deliver the digital campaign—bringing in their own experiences, perspectives, and ideas into the process and advocacy.

WHAT ARE THE TRAINING SESSIONS ALL ABOUT?

There will be a series of training sessions and capacity-building activities throughout the project's run—at least two per month. Each one will help build your skills around project management, communications, budget management, and creating your campaign as a team—there will be wellbeing and team-building sessions too!

WHO WILL BE FACILITATING THE TRAINING SESSIONS?

The training will be facilitated by experts from Amnesty International Philippines and other teams from Amnesty International's global movement. At different stages in the project, we may also bring in experts from other organizations.

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DOES THE PROJECT INCLUDE IN-PERSON ACTIVITIES?

Yes, it does! The 2-week workshop in June will be an in-person activity. Additional in-person meetings may be arranged as needed.

WHAT LANGUAGE WILL BE USED IN THE PROJECT?

Generally, we will be using a mix of English and Tagalog for regular meetings and interactions. However, English will be used during the 2-week workshop in June and other activities involving colleagues from international Amnesty teams. The modules and training materials will also be in English.

If you are proficient in any other local language, we highly encourage you to apply! Your language skills will be useful in the campaign launch.

ABOUT THE YOUTH TEAM APPLICATIONS

HOW MANY YOUNG ACTIVISTS WILL BE SELECTED?

A total of **8 (eight) young activists** will be selected to be part of the Youth Team, two (2) individuals from each of Luzon, Visayas, Mindanao, and the National Capital Region.

HOW IS THE APPLICATION PROCESS CONDUCTED?

There are three phases to the applications:

1. Initial screening of online applications.
2. Interviews with shortlisted applicants.
3. Final list of 8 Youth Team Members.

WHAT ARE THE APPLICATION REQUIREMENTS?

To qualify, you need to be: (1) between 18-25 years old; (2) an individual currently residing in the Philippines; and (3) fully-vaccinated.

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HOW LONG IS THE APPLICATION PERIOD?

The general applications will be open from **4 March - 17 April, 2022**. Only applications submitted within this period, and through our official application form, will be considered for shortlisting.

HOW WILL I BE EVALUATED DURING THE SELECTION PROCESS?

Your application will be based on: (1) your relevant experience in campaigning; (2) your hard and soft skills; and (3) your motivations for joining the project.

HOW WILL I KNOW IF I'M ACCEPTED OR NOT?

Feedback will be sent out via e-mail to everyone who submitted an online application. These will be sent out approximately a month after the application deadline.

ABOUT THE PROJECT SCHEDULE AND YOUTH TEAM COMMITMENTS

HOW LONG WILL THE DIGITAL DISRUPTORS PROJECT RUN? WHAT IS THE TIMELINE?

The project will run for 1 (one) year. It will start on May 2022 and will run until April 2023. This period will cover training sessions, learning activities, regular meetings, campaign development, the launch of your digital campaign, and post-campaign evaluations.

WHAT IS THE TIME COMMITMENT LIKE?

The project will require around 25 hours of your time per month. This will include at least 2 (two) meetings/workshops each month, in addition to the 2-week in person workshop in June 2022.

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IS THERE A COST TO PARTICIPATE?

There is no cost to participating in the project (or applying to be a part of it!)—we only need your time, commitment and passion for the advocacy.

WILL THERE BE COMPENSATION FOR THE SELECTED YOUTH TEAM?

As a volunteer, you will not receive compensation in the form of a salary. However, the training and the campaign will be fully funded by Amnesty International Philippines (AIPH).

Regular communications allowances will be provided. Transportation, accommodations, swab testing, and equipment expenses will be covered by AIPH.

ABOUT HEALTH, SAFETY, AND PRIVACY

DO WE HAVE TO BE FULLY VACCINATED TO PARTICIPATE IN IN-PERSON ACTIVITIES?

Yes, you will need to be fully vaccinated for the in-person activities, such as the 12-day workshop in June. This is to maintain the safety of all attendees. It will also ensure that participants will be allowed to use the provided training venues, accommodation, and transportation.

WILL THE PROJECT COVER HEALTH-RELATED EXPENSES FOR IN-PERSON ACTIVITIES (I.E. COVID TESTING?)

Yes, we will cover health-related expenses (particularly RT-PCR tests) that are required in the conduct of the project activities and trainings.

HOW WILL MY PERSONAL DATA BE USED AND STORED FOR THIS PROJECT?

Storage and use of data in the course of the project will be done in adherence to the Data Privacy Act of 2012. Any data collected in the course of the project will be stored in Amnesty International Philippines' database. It will not be shared publicly without your consent, and will only be used for the purposes of the Digital Disruptors Project.