



Head of Office – Amnesty International PHILIPPINES

Amnesty International Philippines is seeking a highly experienced individual for the position of Head of Office to lead and manage the exciting next stage of its organizational life. This is a great opportunity for someone who is passionate about human rights for all, ready to lead a dynamic human rights organization and has the competency to conduct harmoniously the change management process in the organizational system of Amnesty International Philippines.

Under the direction of the Board of Trustees of Amnesty International Philippines, the Head of Office shall:

- Design and initiate the roadmap of the implementation of Amnesty International Philippines' strategic goals 2016 – 2019 for greater human rights impact and organizational growth. This would include the implementation of the Operational Plan for 2016;
- Ensure that an independent organizational audit is carried out with participation of stakeholders and initiate an organizational change process as a result thereof, to effectively deliver the Amnesty International Philippines' strategic goals;
- Champion an organizational culture of quality work, learning, integrity and accountability. Ensure a high level of collaboration with Amnesty International Sections, Structures and Entities, the Southeast Asia regional hub and International Secretariat in a manner that models the benefits of One Amnesty.
- Management of the staff of the office

The successful candidate will:

- Have at least five (5) years management experience at senior level, including organization development and change management, preferably in an international organization;
- Have demonstrated commitment to human rights and recognized knowledge of human rights, justice and accountability;
- Be creative and innovative, with excellent communication skills and a solid commitment to participatory approaches to programming and organizational processes;
- Good organizational planning and project management skills
- Excellent strategic thinking and political judgement capabilities
- Excellent staff management and financial management skills

This position covers a period of one (1) year only. Please send your letter of application with expected salary and completed application form to the AIPh Chair of the Board of Trustees, to this e-mail address – jobsaiph@gmail.com. Download the AIPh application form at bit.ly/jobapplicationform Deadline for applications is **10 February 2016**. Amnesty International offers a competitive remuneration package for this position. Please note that only those who are shortlisted will be replied to by 20 February 2016.

Amnesty International is a global movement of more than 7 million people who campaign for a world where human rights are enjoyed by all. We reach almost every country in the world and have more than 2 million members and supporters who drive forward our fight for rights and 5 million activists who strengthen our calls for justice. Amnesty International is independent of any government, political ideology, economic interest or religion and is concerned solely with the impartial protection of human rights. Amnesty International is an equal opportunity employer.